

Physical Therapist

Program: Pediatric Therapy

Hourly/Salary: \$49 - \$56 Per Hour

Reports To: VP Of Pediatrics

Effective Day: 10/23/2025

ABOUT STRIVE NORTHWEST

Strive Northwest is a nonprofit that has been serving some of Clark County's most vulnerable populations since 1963. Our programs serve children and adults with disabilities, low-income children, adults, families, and the general public.

CORE VALUES

We're all in

We show up, work hard, and take personal responsibility in everything we do. We have the courage to say and do the difficult things. All while staying true to our word and kind to ourselves.

We go beyond

We're passionate about posing boundaries and respectfully challenging assumptions. We're flexible and willing to take risks. Together we'll do more than anyone though possible.

We build community

We embrace our differences and welcome one and all in a safe, trusting place. We're inclusive in our relationships. We build connections that make our community stronger.

MISSION

We deliver innovative programs that give opportunities for children and adults in our community to become more self-reliant through therapeutic, educational, and employment services.

LEADERSHIP PHILOSOPHY

Leaders at Strive Northwest inspire enthusiasm and accountability that drive our mission. Leaders build engagement and communicate honestly and openly. By rallying everyone around our shared vision, Leaders model and expect the best from individuals and teams.

AAP/EEO STATEMENT

Strive Northwest provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.



Pediatric Physical Therapist

SUMMARY

We are seeking a dedicated and compassionate Pediatric Physical Therapist to join our team. In this role, you will be responsible for providing high-quality patient care to children with various physical challenges. You will work collaboratively with families and other healthcare professionals to develop and implement effective treatment plans that promote mobility, strength, and overall well-being in pediatric patients.

SUPERVISORY RESPONSIBILITY

Mentor interns and/or provide job shadowing opportunities, as applicable and in coordination with supervisor

COMPETENCIES

- Strong communicator
- Client- and Family-Centered
- Professionalism and demonstrated knowledge of ethical conduct
- Strong Problem Solving and Analysis
- Demonstrate knowledge of child development and best practices in physical therapy
- Demonstrate principles and techniques for establishing an effective client–clinician relationship.
- Understand assessment tools and techniques specific to the pediatric population.

ESSENTIAL FUNCTIONS

- Provide individualized physical therapy services in, early intervention natural environments (home, childcare, community)
- Conduct standardized testing and evaluation for children referred to the physical therapist
- Use evidence and clinical reasoning to develop functional goals and treatment plans that align with parental priorities for Early Intervention services; and/or that align with parent and physician direction
- Engage children in individualized, age-appropriate, positive-play interactions to provide physical therapy as outlined by Early Intervention IFSP, physician referral, and/or PT evaluation outcomes.
- Update short and long-term IFSP goals in partnership with parents/caregivers.
- Develop materials for implementation of physical therapy services.
- Facilitate parental, care-provider, teacher input and participation; instruct and train about their child's motor development and therapy program goals for effective carryover into the home and other settings.
- Establish and maintain regular, clear and mutually respectful contact with client families, physicians, educator, or key partners regarding child's progress through re-evaluation reports, documentation, email, and telephone calls.
- Actively coordinate/contribute to the development and implementation of a child's IFSP with the multidisciplinary team and parents/caregivers.
- Consult with various internal programs on request.
- Complete and maintain timely and comprehensive written documentation to ensure accountability and thorough client results including EMR encounter notes, evaluation and assessment summaries, and client/family contact.
- Utilize technology as an effective communication, planning and instructional tool.
- Attend and participate in organizational meetings and trainings as requested.
- Actively pursue continuing education/workshops and current trends in physical therapy and early intervention techniques to maintain licensure and certification and advance client services.
- Support fellow PT's in training and development in the pediatric therapy department.

WORK ENVIRONMENT

Indoor clinic setting with ambient room temperature; lighting; moderate noise typical of children's activities and communication; equipment traditional of an office or therapy clinic setting.

- Natural environment settings such as family homes, child care or public spaces where therapy may be delivered, including occasional outdoor settings such as parks or backyards.
- Moderate exposure to body fluids while working in the home or clinic environment

POSITION TYPE & EXPECTED HOURS

Non-exempt. Full Time – 32-40 hours per week depending on client caseload.

TRAVEL

Weekly use of personal vehicle for services delivered throughout Clark County, Washington.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Individuals will frequently be required to stand; walk; bend, sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear; drive vehicle to therapy appointments. During therapy sessions, the employee will frequently need to perform therapy on floor mats so will often be on their knees or in a floor-sitting position. The employee must occasionally lift and or move up to 40 pounds using proper lifting techniques.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.

CERTIFICATION(S), & EXPERIENCE

- Licensed physical therapist in the state of Washington
- Practicum and/or experience with children with physical or developmental delays
- Proficient in Microsoft office skills
- Familiarity with EMR (electronic medical records) preferred
- Education and/or experience in early childhood development
- Current first aid and CPR, including infants and young children, or ability to obtain
- Current driver's license with proof of current auto insurance in state of residency
- Vehicle in excellent running condition with all safety restraints in working order
- Proficient in the English language
- Proficient verbal and written skills
- Must pass a criminal history background check

SIGNATURES:

Manager _____

Date _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____

Date _____