

Spanish-Speaking Interpreter

Program: Pediatric Therapy

Hourly/Salary: \$36.00

Reports To: VP of Pediatrics

Effective Day: 2 / 13 / 2026

ABOUT ISNW

Strive Northwest is a nonprofit that has been serving some of Clark County's most vulnerable populations since 1963. Our programs serve children and adults with disabilities, low-income children, adults, families, and the general public.

CORE VALUES

We're all in

We show up, work hard, and take personal responsibility in everything we do. We have the courage to say and do the difficult things. All while staying true to our word and kind to ourselves.

We go beyond

We're passionate about pushing boundaries and respectfully challenging assumptions. We're flexible and willing to take risks. Together we'll do more than anyone though possible.

We build community

We embrace our differences and welcome one and all in a safe, trusting place. We're inclusive in our relationships. We build connections that make our community stronger.

MISSION

We deliver innovative programs that give opportunities for children and adults in our community to become more self-reliant through therapeutic, educational, and employment services.

LEADERSHIP PHILOSOPHY

Leaders at Strive Northwest inspire enthusiasm and accountability that drive our mission. Leaders build engagement and communicate honestly and openly. By rallying everyone around our shared vision, Leaders model and expect the best from individuals and teams.

AAP/EEO STATEMENT

Strive Northwest provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, of absence,



Spanish-Speaking Interpreter



SUMMARY

Provide accurately and culturally appropriate Spanish-Speaking Interpreter services between Spanish-speaking individuals and English-speaking parties within our Pediatric Therapy programs, Early Learning program, and Employment Services. This role ensures clear communication while maintaining a high level of confidentiality, professionalism, and neutrality.

SUPERVISORY RESPONSIBILITY

There will be no supervisory responsibility with this position.

COMPETENCIES

Understanding or work in Early Interventions programs
Interpreter certification
Familiarity with regional Spanish dialects
Ability to remain neutral in sensitive or high-pressure situations
Strong listening, memory and verbal communication skills

ESSENTIAL FUNCTIONS

- Interpret spoken communication accurately between Spanish and English
- Convey the speaker's meaning, tone and intent without omission or additions while maintaining a friendly disposition
- Provide interpretations in: meetings and therapy visits which are in natural environments and our clinic
- Complete accurate translation of written documents from English to Spanish.
- Maintain strict confidentiality and adhere to ethical and HIPPA standards
- Prepare in advance by reviewing relevant terminology and context
- Clarify meaning when necessary while remaining impartial
- Demonstrate cultural awareness and professionalism at all times
- Maintain compliance with all program and state requirements



WORK ENVIRONMENT

Indoor clinic setting with ambient room temperature; lighting; moderate noise typical of children's activities and communication; equipment traditional of an office or therapy clinic setting.

- Natural environment settings such as family homes, child care or public spaces where therapy may be delivered, including occasional outdoor settings such as parks or backyards.
- Moderate exposure to body fluids while working in the home or clinic environment

POSITION TYPE & EXPECTED HOURS

Non-exempt. Full Time – 30 hours per Week. Monday thru Thursday, 7.5 hours a day

TRAVEL

Weekly use of personal vehicle for services delivered throughout Clark County, Washington

PHYSICAL DEMANDS

- Sitting or standing for extended periods
- Clear speech and hearing (with or without assistive devices)
- Visual focus and concentration for long periods
- Light walking and moving between locations
- Lift/move up to 20 pounds

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for their job. Duties, responsibilities, and activities may change at any time with or without notice.

REQUIRED EDUCATION, CERTIFICATION(S), & EXPERIENCE

- National medical interpreter certification required
- Proficient in Microsoft office skills
- Familiarity with EMR (electronic medical records) preferred
- Previous experience as Spanish-English interpreter preferred
- Education and/or experience in early childhood development
- Current first aid and CPR, including infants and young children, or ability to obtain
- Current driver's license with proof of current auto insurance in state of residency
- Vehicle in excellent running condition with all safety restraints in working order
- Proficient in the Spanish and English language
- Proficient verbal and written skills
- Must pass a criminal history background check

SIGNATURES:

Manager _____

Date _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee _____

Date _____